

Anti-Slavery & Human Trafficking Policy

Author: Joanne Waddell

Last Reviewed: 02/09/ 2019

Circulated: 02/06/2016

Next Review: 02/09/2020

Our Commitment

It is important to us that we employ ethical business practices that are aligned with our Company Values to deliver our vision. As such Klozers recognises that it has a responsibility to ensure there is no Slavery or Human Trafficking both in our supply chain or any other part of our business. Our commitment to this policy also extends to our clients, and as such our company will never knowingly work with any client that does not share our values and commitment to the eradication of Slavery & Human Trafficking.

Our Antislavery Policy:

We have therefore started to take appropriate steps to ensure that there is no modern slavery or human trafficking in, or connected to our organisation by:

- Requiring new suppliers to declare that they are not involved in modern slavery or human trafficking and have not been subject to any investigation in connection with any offence involving slavery or human trafficking.
- Making provisions in our template contract documentation requiring our suppliers to take appropriate steps to ensure that there is no slavery or human trafficking in their supply chains.

This policy builds upon Klozers' existing policies which can be found on our website www.klozers.com but is specifically aligned with our commitment to pay as a minimum, the Living Wage to all employees.

Responsibility

Joanne Waddell (Company Secretary) is responsible for ensuring that the Anti-Slavery and Human Trafficking policy is implemented and maintained. however, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Monitoring and Improvement

- We will comply with and exceed all relevant regulatory requirements.
- We will continually improve and monitor our performance.
- We will incorporate Slavery & Human Trafficking factors into our business decisions.
- We will increase employee awareness of the policy through training.

